

Lancaster General Health Corporate Compliance

Addendum B - Tier Level Training

Compliance Education Tiers Addendum B to Compliance Program Policy

TIER	DESCRIPTION	EXAMPLES OF INCLUDED PARTIES
1	<p>BASIC Requires training in general compliance concepts, responsibilities and expectations. All employees and certain other individuals receive, but are not limited to, New Employee Orientation and annual Computer Based Learning. Further education not required for the individual who is not responsible for the generation of claims (for example), does not treat or document in medical records, and/or is otherwise in a low risk position.</p>	<p>All employees, Vendors, Agency Staff, Independent Contractors, Clinical Students, Medical and Dental Staff members as defined by the LG Health Compliance Program.</p>
2	<p>SPECIALIZED Requires targeted training specific to role. Examples of those who qualify for this level of education are those responsible for revenue generation, has fiduciary responsibility. Individual has supervisory responsibility, and ability to enforce policy (non-retaliation, etc.).</p>	<p>Board Members, Board Committee Members, Officers, *resident physicians, *physicians and *advanced practice providers, coders, credentialing, medical staff office, executive office, physician recruiting, directors, managers, nursing, and clinical research.</p> <p>*Residents Physicians, Physicians, APPs receive coding/billing specialized training through the Penn Office of Billing Compliance (OBC)</p>

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